



Old Hutton C of E School

Old Hutton, Kendal, Cumbria, LA8 0NQ

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Headteacher: Mrs Andrea Walker BA(Hons), PGCE, NPQH, LLE, NLE

Old Hutton CE School is an equal opportunities employer, committed to the principles of child protection, safeguarding and safer recruitment and to promoting the welfare of children and young people.

APPOINTMENT OF part-time 0.8, temporary fixed-term (1 year) initially, KS2 (Y3/4) CLASS TEACHER PERSON SPECIFICATION/SELECTION CRITERIA

Note: Candidates failing to meet any of the essential (E) criteria below will automatically be excluded. D = desirable.

Evidence will be gained initially from the application form and accompanying letter; then from references, lesson observation and interview.

Training and Qualifications

Qualified teacher status	E
Degree (or equivalent)	E
Recent participation in relevant training	E

Experience

Recent (preferably current) experience of teaching pupils in KS2	E
Experience of teaching pupils in Y3/4	D
Experience of teaching in a mixed-age class and smaller school setting	D
Experience of teaching in a church school	D
Experience of working with Teaching Assistants	D
Subject leadership – any strengths may be considered	D
Experience of special educational needs, preferably including pupils with emotional and behaviour difficulties and EHCPs	E/D
Recent evidence of teaching at outstanding/excellent standard	D

Professional Knowledge and Understanding

Applicants should be able to demonstrate excellent knowledge and understanding of the following areas relevant to the Upper KS2 phase:

Curriculum and assessment, including creative cross-curricular approaches and AfL	E
Effective strategies for teaching and learning and for behaviour management	E
School improvement strategies, including use of comparative data to set targets	E
Application of ICT to teaching and learning	E
Effective strategies for building relationships with parents/carers and other members of the wider school community	E
Understanding of a Church School ethos	D

Personal Skills and Attributes

Applicants should be able to provide evidence that they have the necessary personal skills and attributes required by the post:

Excellent communication skills	E
Team-working skills	E
Ability to prioritise time effectively	E
Personal impact, confidence and enthusiasm	E
Commitment and professional integrity	E
Stamina	E
Willingness to participate fully in all school activities, including those related to school to school support work in our NSS	E
Sense of humour	D

Other Requirements:

Strong motivation to work with children and young people	E
Ability to form and maintain appropriate relationships and personal boundaries with children and young people, as set out in the Teacher Standards	E
Equal Opportunities: to assist in ensuring that our equalities policies are considered within the school's working practices in terms of both employment and delivery	E

Application Form and Letter

The form should be fully completed and free from error. The accompanying letter should be clear, concise and related to the specific post.

Confidential References and Reports

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above	E
Positive recommendation from current employer	E
A commitment to sustain regular attendance at work	E
This post will be offered subject to enhanced DBS disclosure and satisfactory pre-employment checks	E